

# **JumpStarz Jump Rope Lessons Instructor Job Openings**

### Coaches and Turners must arrive to class at least 10 minutes early.

**Jump Rope Coach**: \$20.00 per hourly class (\$25.00 demonstrating advanced turning techniques) A Coach must have leadership skills and will be responsible for leading a class. **Jump Rope Turner**: \$15.00 per hourly class (This person serves as a turner only)

Jump Rope Coaches/Turners will use our JumpStarz Instructor Manual to teach basic to advanced fundamentals of long, single and double-dutch jump rope. Instructors must know how to properly turn double-dutch jump rope. Instructors must observe participants and inform them of corrective measures necessary to improve their skills. Advanced jumping skills are not required for this position; however, we prefer that you can jump basic double-dutch jump rope.

## Responsibilities include:

- Be patient while: Working with children as young as 5 and adults.
- Having a third eye: To ensure a safe learning environment for students.
- Be creative & enthusiastic: While using classroom management skills to effectively create an inclusive, fun learning environment.
- Able to volunteer at least once a month for free community events.

#### Qualifications

- First Aid/CPR Certified (or willing to obtain within 45 days of hire)
- Must pass background screening
- Attend 3-hour customer service/orientation (unpaid)
- Must be patient, enjoy working with kids and have fun personality.
- Must have reliable, be very punctual and have transportation
- 16 years old to adult
- Must have a valid bank account for direct deposit

#### **Benefits and Perks**

- \$15-25.00 per (1) hourly class, work 1-10 hours a week
- Rewarding experience while serving as a role model and empowering youth
- Sneak in your own cardiovascular activity
- Free admission to various events



#### F.A.Q.

#### 1. What's the jump rope coach schedule/work hours like?

Once approved, I'll invite you to our planday scheduling app. You'll be able to see the available classes and put your name down for the classes you're able to work. Although I post 4-8 weeks of classes and you may have put your name down for several weeks in advance, I still confirm the schedule every Sunday for the upcoming week. Locations vary from Prince George, Petersburg, Richmond, and Henrico so you can pick the locations closest to you.

## 2. How will I get paid?

Once approved, you must have a valid bank account. I pay turners and coaches as contractors so you will receive a 1099 form at the end of the year. I pay by direct deposit every Friday. Sunday starts our new pay period, so if you worked an event on Saturday, you will be paid the following Friday.

### 3. Why do you ask us to volunteer 1-2 hours every 60 days if needed?

Team works make the dream work! Most of our free demonstrations are done to prove to organizations that their children will enjoy and benefit from taking JumpStarz classes. We are also often invited to health fairs and other events.

#### 4. What else will you expect from me?

As I continue to expand my business that changes the lives of youth and create employment opportunities that will lead to management positions. I ask for respect, honesty, reliability and communication. JumpStarz is a real company, with real growth and a great reputation. Anyone joining, must be willing to give EXCELLENT customer service and must take this position seriously. Although all staff sign a non-compete agreement, you're not under contract and you are free to discontinue coaching at any time, I just ask for verbal or written notification.

#### 5. Why do I need a background check if I already work with children?

Working with youth is a very sensitive area. An exceptional employee profile is crucial to JumpStarz clients. I am a sworn Police Officer and still sometimes undergo a background for various organizations. All new staff must go through JumpStarz background screening, just to ensure you have no crimes against youth.